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VOLUME 1896

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Twenty-second Report

of the

Managers

of the

Pennsylvania Working Home

for

Blind Men,

Presented to the Corporators

At their Annual Meeting, December 29th, 1896.

Held at the Home.

PHILADELPHIA:
PRINTED FOR THE BOARD OF MANAGERS
By AMERICAN PRINTING HOUSE
1019 Cherry Street
1895-1896

Form of Legacy.

I HEREBY give and bequeath to "THE PENNSYLVANIA WORKING HOME FOR BLIND MEN," in Philadelphia, and their successors forever, (if Real Estate,) all that, *etc.*; (if Personal Property,) the sum of, *etc.*

P38.36
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1896

Board of Managers.

PRESIDENT.

CALEB J. MILNE,
No. 2030 Walnut St.

VICE-PRESIDENTS.

E. P. BORDEN,
No. 119 S. Fourth St.

ALEX. C. FERGUSSON,
No. 102 Chestnut St.

TREASURER.

LEVI KNOWLES,
No. 126 N. Eighteenth St.

SECRETARY.

CHARLES D. NORTON,
No. 328 Walnut St.

MANAGERS.

JOSEPH K. WHEELER,
No. 2026 Chestnut St.

THEODORE H. MORRIS,
No. 1608 Market St.

GEORGE B. COLLIER,
No. 913 Walnut St

HON. WM. B. HANNA,
No. 110 S. 38th St.

JAMES SPEAR,
No. 1014 Market St.

GEORGE BURNHAM,
Baldwin Locomotive Works,
Broad and Spring Garden Sts.

HENRY C. TOWNSEND,
No. 709 Walnut St.

I. LAYTON REGISTER,
Drexel Building.

SAMUEL LEES,
3410 Spring Garden St.

HENRY H. COLLINS,
527 Arch St.

CARROLL R. WILLIAMS,
608 Chestnut St.

75596

Committees of the Board.

COMMITTEE ON FINANCE AND AUDIT.

JAMES SPEAR, CHARLES D. NORTON,
LEVI KNOWLES, HON. WM. B. HANNA.

COMMITTEE ON PROPERTY AND HOUSEHOLD.

ALEXANDER C. FERGUSSON, GEORGE B. COLLIER,
JOSEPH K. WHEELER, I. LAYTON REGISTER,
CARROLL R. WILLIAMS.

COMMITTEE ON MANUFACTURES AND EMPLOYMENT.

THEO. H. MORRIS, E. P. BORDEN,
GEORGE BURNHAM, SAMUEL LEES,
HENRY H. COLLINS.

PHYSICIANS.

C. D. HOTTENSTEIN, M.D., C. H. BAKER, M.D.,
No. 3306 Lancaster Ave. N. E. Cor. 38th and Powelton Ave.
L. WEBSTER FOX, M.D., Ophthalmic Surgeon,
No. 1304 Walnut St.

COUNSELORS.

HENRY C. TOWNSEND,
CARROLL R. WILLIAMS.

AUDITOR.

JOSEPH FLEMING,
Mutual Life Ins. Co. of New York, Tenth and Chestnut Sts.

SUPERINTENDENT AND FINANCIAL AGENT.

H. L. HALL.

Report of the Managers.

The fortunes of the Home during the past two years have been of an uncertain and mingled nature. All our beneficiaries have been fully employed, and the output of the Factory has been larger than ever before, so that the men and their families have received the benefit of full wages, and the main object of the Institution has been steadily adhered to. But there have been unusual difficulties in disposing of the manufactured stock. These are stated at length in the Superintendent's report. Prices of all kinds have been low, and in that respect we suffered in common with others, but beyond this, our special market was disturbed by the attempt of a combination to gain control and the swamping of values to destroy competition. A charity like ours, which operates on business lines, must expect to meet the storms and stress of weather which sometimes shake the commercial world. But the Home still stands. With the return of business activity our sales will increase in value, and the expense of support for our men will fall to the normal average.

The Managers desire to acknowledge receipt of the medals awarded the Home at the Columbian Exposition in Chicago, a description of which will be found in the Superintendent's report. These will be properly framed and hung in the Board room. The award is specially gratifying because it demonstrates that the able management of our work rooms enables the blind workman to become proficient in his trade, and that the superior work was recognized and appreciated by the judges of the Exposition.

A matter of importance to us in the future is the recent introduction of steam power machines in broom factories. If this becomes general the effect may be to largely increase the supply in the market which would probably result in a lowering of price. But the greater demand for corn would in such a case lead to more

extensive planting, which would give cheaper raw material, and it is not likely that broom makers in legitimate business would quote prices without a fair margin of profit. A few years more will settle the question. It is of importance to the Home from the fact that we, being assisted to some extent by the State, are thereby prevented from employing any other than hand labor. We must keep in mind that the main object of our Institution is to give employment to the blind, and thus help to ameliorate their condition by making them happier, more contented, self-supporting, and independent. This we are doing at a comparatively trifling cost compared with the good accomplished, and the large number receiving the benefit.

Respectfully submitted,

CALEB J. MILNE,
President.

Report of the Superintendent.

To the Board of Managers of the Pennsylvania Working Home for Blind Men.

Gentlemen:—The financial statement and abstract of the Manufacturing Department for 1895, submitted to the Board at their Annual Meeting for that year, was duly published in the newspapers, but the business conditions of the year were of such a nature, and so extended in their effect, that it would be difficult to give a clear view of the present standing of the Home without referring to them. For this as well as other reasons, it has been thought desirable to give the present in the form of a biennial report.

The number of our beneficiaries was:—

At beginning of 1895	223
Admitted in 1895	28
Discharged in 1895 (by death and removal from State, etc.)	21
At close of 1895	230
Admitted in 1896	26
At close of 1896	256

The statement of the Manufacturing Department shows work done as follows:—

	1895	1896
Brooms made	664,605	730,558
Yards of carpet made	4,456½	4,275½
Mattresses	45	29
Chairs recaned	688	646

Wages earned by Workmen in the factory were in 1895, $32,549.43, and in 1896, $36,596.78. Earnings of outdoor salesmen and those of our inmates employed as organ blowers, etc., would increase the above amounts by about $3,000 for each of the two years.

Attached to this Report is a list of the total amount of goods made since the opening of the Home in 1874, and the earnings of the workmen in each year. It is of interest as showing the steady increase of product and wages. The total sales for 1895 was $99,271.00, and in 1896, $91,883.85.

For the year 1895, the deficit was $40,975.86, and for 1896, $24,115.58. The cause of the unusually large amount in 1895 is stated elsewhere in the Report, and, to a less extent, affects the present year. The deficit is the difference between the proceeds of the Manufacturing Department and the expenses of the Home, and varies with the business conditions of each year. It is the actual cost to the community for the maintenance of this Institution—the amount required to supplement the expenses of over 250 blind workmen when furnished with constant employment, and it includes shop room, machinery, all expenses attending purchase of stock, general supervision, and conduct of sales. It is clear that under such conditions each man is working at his highest power, and that if deprived of these advantages, the difference between his earnings and the amount required for his support would increase, making a greater expense to be borne by the community in some form. The claim that the Home is an economical institution even from a money standpoint is therefore a just one, and surely a man at work is happier and better than when idle.

We could reduce still lower the average cost named above, by keeping in our Factory the men who have become thoroughly expert at their trade, and in this way increase our output. But it is natural that when such a man has gained confidence in his ability, he would wish to go back to his home, and live with his own people. There are now 64 men of that class who have left us and are working on their own account. So far as heard from, they appear to have fairly good success and none, up to this time, have notified us of their wish to return to the Home. That so many should have been able to hold their own during the past few years is creditable to their perseverance, and a little share of the honor may be claimed for the workmanlike training at our Factory. These men are still enrolled, as they are at liberty to return, if so disposed; but their names are not on our catalogue, which is a record of only those actually at work with us.

About thirty per cent. of our men have families depending upon

them, and the wages earned at the Factory is a very important item of their support. The larger number of those referred to above as absent on leave, are also men of family. Several blind men, working as out-door salesmen, purchase from us manufactured goods (furnished at cost), and support themselves by retailing them. Some of these men provide also for invalid and aged parents, or younger brothers and sisters. Among our inmates are four blind deaf-mutes—men living in silent darkness. Nothing outside distracts attention and they are among our best workmen, earning good wages, and laying up a little store of money with rigid economy. Our list of admissions since opening the Home is 451, but the benefits of the work have reached four-fold that number.

The new Extension to the Workshop mentioned in our last report, is now in use. It is not entirely filled with machines, but they will be added as applicants are admitted. In case the Workshops proper become overcrowded, there is a room at present occupied for storage, that can be utilized, and will give space for about twenty men. At present we have all the room we need.

The crop of broom corn for the present year is reported as light, and of about medium quality, owing to a hot and dry season; but from the surplus left over from the unusually large yield of 1895, there will be enough to meet the demands of the trade. We have stored and bought about 600 tons, which will last us until the next crop.

So far as output of goods is concerned, the last year has the best record in the history of the Home. In 1895, it became necessary, as an economical measure, to make a little reduction in wages, but even at the lower rate, the workmen have done well, as is shown by the appended statement. For the Home itself, the record for the past two years is not so satisfactory. The depression of business following the short revival in 1894, affected us very materially, and in addition to general causes, there was a special one that touched only the Broom trade. This was a Broom Trust, formed in 1895 by a combination of some of the largest manufacturers to control the trade. They bought out several rival factories, moved them nearer the Eastern markets, and having secured exclusive control of the steam-power sewing machines, proceeded to flood the country with a product largely in excess of demand, and at a price that left no room for profit, their intention being to drive competitors into

the Trust or out of business. Some factories saved themselves by closing for the season. Others kept on for the sake of holding their customers, though at a heavy loss. The Home had no choice in the matter. It was bound to give employment to its workmen and has done so; but financially has suffered severely. I am glad to be able to say that the Combination has not been able to gain its object, and prices are becoming normal.

The use of steam power as applied to broom machines will likely affect us to some extent in the future. When the Home opened, all the work of broom making was done by hand, and the blind could compete on fairly favorable terms. At present in the newer factories, winding and sewing are done by steam power machines. The general public may gain by cheapened product, but the hand worker will be under increased disadvantage. It is too early yet to forecast the effect, but my conviction is not shaken that broom making is the best trade yet tried for the blind as a class. It is simple, easily learned, and the product is in general demand. It can be practiced in the country and the corn grown in a neighboring field, yet it can be specialized so that in a factory like ours, the expert will be fully employed, and the man just admitted will find enough to do.

We are now in receipt of the medals awarded to the work of the Home as exhibited in the World's Fair at Chicago which were delayed owing to changes in the original design. They are of bronze and beautifully finished. The obverse is a relief representing the landing of Columbus. On the reverse is the inscription "World's Columbian Exposition in commemoration of the 400th Anniversary of the landing of Columbus, MDCCCXCII–MDCCCXCIII, to Working Home for Blind Men."

The inscription is surrounded by a decorative design. With the medals was a diploma giving the award of the jury. In making our exhibits, the Home had no idea of entering into competition as manufacturers, but only of placing before the people our work in connection with a brief history of the Institution and an explanation of its methods, so that the official recognition of merit is specially gratifying.

Since the date of our last report, there have been seven deaths of outside workmen, as follows: Charles Bechtel, of paralysis, at hospital; John Brennan, of consumption, at his home; M.

Rafferty, of pneumonia, at his home; James M. Dalton, from a complication of diseases, at hospital; Charles Wilson, of consumption, at hospital; Fred. Woods, of blood poisoning, at hospital; W. Wolridge, of paralysis, at hospital.

The health of our inmates has been good. Little ailments will always occur among such a large number of people under one roof, but they were promptly and successfully treated. For this we are indebted to our medical advisors, Doctors C. D. Hottenstein and C. B. Baker, as also for the care they have given to sanitation, and precautions taken against the introduction of contagious diseases. The resignation of Dr. Hottenstein, owing to his removal from the city, was accepted with much regret, and the Board passed a vote of thanks to him for his twenty years of faithful service, as physician of the Home, rendered free of charge. We also acknowledge with thanks the valuable services of L. Webster Fox, M. D., our ophthalmic surgeon.

The duties of Messrs. J. B. Porter, bookkeeper, and D. G. Atkinson, foreman, have been faithfully and efficiently performed and deserve special commendation.

Our daily routine remains unchanged. The working hours are from 7 A. M. till about 6 P. M., with the interval of an hour for dinner. Supper is at 6 o'clock, and the rest of the evening is given to reading, music or games, such as dominoes, checkers, &c. All retire at 10 o'clock.

H. L. HALL,
Superintendent.

Treasurer's Report.

1894–95.

In account with LEVI KNOWLES, Treasurer, Pennsylvania Working Home for Blind Men.

RECEIPTS.

State Appropriation,		$9,750 00
City Appropriation,		3,000 00
DONATIONS.		
Mrs. Henrietta Garrett, Widow and Executrix of Walter Garrett,	$10,000 00	
Charles Chick,	200 00	
George B. Collier,	25 00	
Henry H. Collins,	25 00	
Francis H. Lea,	20 00	
Mrs. Israel Morris,	20 00	
James Spear,	10 00	
Mrs. E. Phillips,	10 00	
Dr. Chas. N. Davis,	10 00	
J. M. Mayhew,	10 00	
Mrs. T. Charlton Henry,	10 00	
		10,340 00
Interest on Loans,		1,080 00
" on Bank Account,		36 14
" on Wilmington Transfer Co.,		9 60
" on Ground Rents,		228 09
		$24,443 83
On hand last year,		408 44
		$24,852 27

PAYMENTS.

Paid Warrants,	$21,631 40	
" Insurance,	823 50	
" H. L. Hall,	1,800 00	
	$24,254 90	
On hand,	597 37	
		$24,852 27

Audited and found correct,

JOSEPH FLEMING, *Auditor.*

Treasurer's Report.

1895–96.

In account with LEVI KNOWLES, Treasurer, Pennsylvania Working Home for Blind Men.

RECEIPTS.

On hand at last Report,		$ 597 37
State Appropriation,		9,000 00
City,		5,000 00
Loan on Mortgage,		50,000 00
Interest on Investment,		1,080 00
" on Bank Account,		69 77
Estate of Simon Muhr, (Interest only to be used.)		582 41
DONATIONS.		
Anna T. Jeane,	$1,000 00	
James Spear,	250 00	
Henry H. Collins,	50 00	
Caleb J. Milne,	25 00	
Mrs. Israel Morris,	10 00	
Dr. Charles N. Davis,	10 00	
James T. Shinn,	10 00	
J. L. Register,	10 00	
Franklin Fire Ins. Co.,	10 00	
B. V. Mein,	2 00	
Wilmington Transfer Co.,	12 00	
Ground Rents,	163 20	
Interest on S. Muhr's Estate,	6 00	
J. W. McAllister,	10 00	
		1,568 20
		$67,897 75

PAYMENTS.

Paid Six Months Interest on Mortgage,	$927 75	
" Investment for S. Muhr's Estate,	582 00	
" Taxes on Tenants,	55 68	
" Insurances,	1,394 86	
" Salary of Superintendent,	1,800 00	
" Warrants by order of the Board,	10,111 29	
" For Merchandise,	28,500 00	
" Bills Payable,	24,000 00	
Balance,	526 17	
		$67,897 75
Temporary Loan,	$15,000	
Paid for Merchandise,	15,000	

Simon Muhr's Estate, in addition $400, 3 per cent., City Loan.

Audited and found correct.

JOSEPH FLEMING, *Auditor.*

Donations.

Miscellaneous Merchandise, etc., for 1895.

Weston, Dodson & Co. (Bethlehem),	Coal.
Estate of P. W. Schaeffer,	"
A. Brobst Son's,	"
R. G. Dun & Co.,	Merchandise.
A. Hunt, President,	"
James Gopsill's Sons,	"
Goodell & Waters,	"
P. A. B. Widener,	"
Louis Bremer's Sons,	"
"Evening Telegraph,"	"

Perkins Institute for Blind, Boston, Mass., M. Anagnos, Director, Embossed Books.

Society for Providing Evangelical Religious Literature for the free use of the Blind, S. S. Weekly and Embossed Books.

Joseph Thomasson, Legal Services.

Miscellaneous Merchandise, etc., for 1896.

Mrs. Spencer,	Merchandise.
A. Hunt, President,	"
James Gopsill's Sons,	"
Goodell & Waters,	"
Gen'l Mgr. Beetem, Union Traction Co ,	"
Davis & Co.,	"
Louis Bremer's Sons,	"
"Evening Telegraph,"	"
R. G. Dun & Co.,	"
Whitney & Kemmerer,	Coal.
P. W. Schaefer's Estate,	"
Weston, Dodson & Co. (Bethlehem),	"

Joseph Thomasson, Notary Public, Legal Services.

R. Levick & Sons, Rubber Hose.

Fred H. Mills, (New York), Expert Work, $25.

M. Anagnos, Director Perkins Inst. for Blind, Embossed Books.

Society for Providing Evangelical Religious Literature for the free use of the Blind, S. S. Weekly and Embossed Books.

Abstracts of Manufacturing Department 1895-1896.

Dr.

Stock on hand, Nov. 17th, 1894	$75,285 21	
Material Purchased, Freights, etc.	28,176 96	
Earnings of Blind Workmen	32,549 43	
Paid Foreman and other Shop Expenses	7,784 85	
Disbursed for all other Expenses	14,354 61	
		$158,151 06

Cr.

Sales of Manufactured Goods	$99,271 00	
Stock on hand, Nov. 16th, 1895	17,904 20	
Deficit	40,975 86	
		$158,151 06

Audited and found correct.

JOSEPH FLEMING, *Auditor.*

Dr.

Stock on hand, Nov. 16th, 1895	$17,904 20	
Material Purchased, Freights, etc.	68,432 77	
Earnings of Blind Workmen	36,596 78	
Paid Foreman and other Shop Expenses	7,873 35	
Disbursed for all other Expenses	14,821 02	
		$145,628 12

Cr.

Sales of Manufactured Goods	$91,883 85	
Stock on hand, Nov. 21st, 1896	29,628 69	
Deficit	24,115 58	
		$145,628 12

Audited and found correct.

JOSEPH FLEMING, *Auditor.*

Goods manufactured since the opening of the Home, April 19, 1875. Also Earnings and number of Blind Workmen.

	Brooms.	Brushes.	Yards Carpet.	Chairs Recaned.	Mattresses.	Cigars.	Earnings.	No. of Workmen.
1875..	13,962	2,800	1,068	75	58	.....	.....	.....
1876..	56,486	7,331	2,268	265	271	.....	$ 3,797.65	44
1877..	80,001	10,111	3,366	225	61	.....	4,819.40	46
1878..	123,873	6,335	2,548	197	24	.....	3,819.92	48
1879..	130,522	12,374	3,173	138	22	.....	5,026.43	48
1880..	157,632	13,248	4,259	178	22	5,350	5,455.29	51
1881..	175,364	14,112	3,781	258	45	69,050	6,372.89	56
1882..	235,910	15,120	3,676	448	85	26,925	8,326.86	66
1883..	284,458	13,824	4,014	463	97	.....	10,069.67	84
1884..	339,853	12,384	2,414	424	176	.....	12,344.73	103
1885..	361,733	9,504	4,185	438	161	.....	14,200.92	123
1886..	373,294	8,928	3,585	520	117	.....	15,687.67	136
1887..	398,616	8,640	4,005	600	89	.....	16,665.22	147
1888..	461,078	8,640	3,924	614	83	.....	18,974.11	152
1889..	502,457	6,624	4,176	680	42	.....	20,286.75	159
1890..	441,745	6,048	4,295	607	19	.....	18,393.97	169
1891..	526,395	3,456	4,555¼	617	72	.....	22,687.40	192
1892..	533,784	2,880	3,999½	637	25	.....	25,079.92	202
1893..	555,433	864	4,489¾	646	48	.....	27,128.77	213
1894..	587,729	.....	4,252¾	611	33	.....	23,981.28	223
1895..	664,625	.....	4,456½	688	45	.....	32,549.43	230
1896..	730,558	.....	4,275½	646	29	.....	36,596.78	256

Of the 256 workmen in the years 1895-96, 64 have been away from the Home during the whole or greater part of the year, endeavoring to establish themselves in outside work. They have, however, been regularly admitted to the Home, may return to us at any moment, and are therefore included in the number of workmen.

Beneficiaries.

Names in italics died during years 1895 and 1896.

NAME.	COUNTY.
Algier, John	Allegheny
Allen, Morris G.	Susquehanna
Anderson, John A.	Montgomery
Anderson, David (col.)	Philadelphia
Apple, John	Luzerne
Back, Lewis J.	Delaware
Banard, Elisha (col.)	Philadelphia
Barnett, Michael	"
Beck, Theodore,	"
Becley, Alonzo	"
Bechtel, Chas.	*Berks*
Bell, Shelby	Washington
Bennett, Wm. H.	Lackawanna
Booth, J. T.	Lancaster
Borner, Henry	Philadelphia
Bowyer, R. G. (col.)	"
Bosler, Franklin	Northampton
Bradley, John H.	Philadelphia
Bracq, Oscar	Montgomery
Brannon, John	Philadelphia
Brennan, John	*Schuylkill*
Brinski, John	Philadelphia
Brown, Richard	Allegheny
Burnside, Charles	Dauphin
Burton, Wm.	Tioga
Butterworth, Job S.	Delaware
Caldwell, Jos. M.	Indiana
Callahan, Timothy	Chester
Campbell, Frank	Philadelphia
Cannon, Peter	"
Cathcart, James	Delaware
Chamberlin, S. B.	Luzerne
Chase, Wm. E.	Philadelphia
Click, Chas.	"
Collings, Edw. J. (d. d. and blind)	"
Collins Sol. (col.)	"
Conrad, Wm. H.	Somerset
Connelly, John	Philadelphia
Cotter, John	"
Cowden, Andrew	"
Coolbaugh, Lewis	Bradford
Cray, Richard	Schuylkill
Cuite, Thomas	Cambria
Culley, James	*Philadelphia*
Darlington, Peter	"
Davis, Samuel	Mercer
Davis, Thos. W.	Schuylkill
Denby, Benj. (col.)	Philadelphia
Denning, Edw.	"
Dietrick, Edw. K (deaf and blind)	Bradford
Doan, John	Lycoming
Feltus, Mark	Philadelphia
Finnegan, John	Delaware
Flannery, Anthony	Schuylkill
Flannigan, John	Philadelphia
Flynn, Thos.	Schuylkill
Ford, Chas.	Warren
Fox, Wm. A.	Philadelphia
Frain, Thos.	Schuylkill
Frederick, Albert H.	Wayne
Gable, Harvy	Columbia
Gallagher, Wm.	Philadelphia
Glenn, Robt.	Cambria
Godshall, James	Philadelphia
Gordon, Hamilton T.	Allegheny
Grabowski, Frank	"
Green, Frank	Philadelphia
Green, James F.	"
Green, Thos. (col.)	Dauphin
Grosscup, Harry E.	Franklin
Gutbrod, George	Philadelphia
Hallowell, Sam'l R.	"
Hansell, Chas. H.	Allegheny
Harris, E. J.	Philadelphia
Harvy, Jas.	"
Hill, Harry (col.)	"
Hogan, Edward	"
Hood, Walter	"
Hughes, Frank	"
Hume, W. J.	"
Hurlbert, Frank T.	"
Irons, William	"
Jeandell, Wm. M.	"
Johnston, Jas.	"
Jolly, Jas. W.	Schuylkill
Kellar, Calvin W.	York
Kelly, Jno. A.	Indiana
Kidder, Peter	Luzerne
Klein, Fred	Philadelphia
Klein, Joseph	"

NAME.	COUNTY.
Klitch, Chas. C.	Philadelphia
Law, Wm. J.	Carbon
Leary, John	Allegheny
Lee, H. D. (col.)	Philadelphia
Lee, Richard	Montgomery
Leidner, Christian	Allegheny
Liggit, Wm.	York
Liston, Geo. A.	Allegheny
Lohr, Thomas	Indiana
Loomis, Lewis	Chester
Mackin, John	Allegheny
Madden, Patrick	Philadelphia
Maguire, John	"
Mahedy, John	"
Martin, Robt. H	"
McAleer, Chas.	"
McCarthy, Daniel	Allegheny
McClintock, Joshua	Chester
McClure, W.	Philadelphia
McConnell, Thos.	"
McCormick, Jas.	"
McDaide, Chas.	"
McDevitt, John	"
McFee, Matthew	"
McGarrigal, John	"
McGee, James	"
McGuigan, Daniel	"
McKee, Robt. Jas.	"
McMullen, Thos.	"
McNally, Michael	Luzerne
Meals, S. F.	Butler
Merryman, Orville	Beaver
Miller, D. Chester	York
Miller, Isaac	Philadelphia
Moncaico, Dominico	Blair
Moor, A. S.	Indiana
Mulligan, Michael	Allegheny
Munley, John	Schuylkill
Mount, Peter	"
Murphy, John J.	Philadelphia
Muth, Philip	"
Myers, Chas. F.	"
Neagel, James	"
Nelson, James	"
Newcomb, Francis J.	"
O'Reilly, Martin J.	"
O'Rourke, Dennis	"
Paynter, Francis	"
Peiffer, John G.	Crawford
Plekinis, Mathias	Schuylkill
Pontefract, Edward	Beaver
Quinn, Geo.	Philadelphia

NAME.	COUNTY
Rafferty, M.	*Luzerne*
Rambo, Harry	Philadelphia
Ramsey, Charles	"
Reimer, Peter	Bedford
Rice, James	Philadelphia
Richardson, Daniel	"
Rothschell, David	"
Rourke, Henry	"
Root, Louis P.	"
Root, P. M.	"
Rush, Joseph A.	"
Rutkoski, Felix	Luzerne
Saunders, John W.	Philadelphia
Schall, G.	"
Schlosser, Peter	"
Schmidt, Frederick	"
Schmidt, John	"
Schroeder, Chas.	"
Sheehan, M.	"
Simkins, J. W.	"
Sinclair, Chas	"
Sinkinson, Jos. (d. d. and blind)	"
Slater, W. H. (col,)	Franklin
Sloss, Wm. F.	Philadelphia
Smith, Henry	"
Smith, Lewis J.	Erie
Snyder, Wm.	Luzerne
Spencer, Wm.	Allegheny
Starrett, John	Philadelphia
Steppe, Joseph	"
Stevenson, Geo. W	Venango
Stewart, Addison H.	Philadelphia
Stewart, James	"
Stewart, James H.	Dauphin
Stinson, Robert	Philadelphia
Suydan, Harry Y.	"
Thompson, Wal'r N.	Center
Thompson, Wm. (col.)	Philadelphia
Tobin, J. D.	"
Trainor, James	Allegheny
Trusal, Edw.	Indiana
Vernon, Geo. W.	Delaware
Ward, Bernard	Philadelphia
Watson, Jas.	"
Williams, Geo. J.	Berks
Woods, Fred. (col.)	*Lancaster*
Woolridge, W. (col)	*Fayette*
Woods, Jas.	Philadelphia
Young, John P.	"
Zackoritz, James	"

Patrons, Benefactors and Life Members.

Names marked thus * deceased.

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By the payment of Five Hundred Dollars and upward.

H. Pratt McKean*
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Mrs. Grace Brown*
Samuel Welsh*
Joshua T. Jeanes*
B. H. Bartol*
Mrs. Caroline G. Taitt
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Edwin N. Benson
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James Spear
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"Hez"*
W. E. Garrett & Sons
E. P. Borden
Harry Ingersoll*
Cambria Iron Co.
Alexander Brown*
I. V. Williamson*
Morris Patterson*
John E. Cope*
J. Gillingham Fell*
J. B. McCreary*
A. Whitney & Sons
Joseph Jeanes*
Samuel Jeanes*
Jane R. Haines
Susan R. Barton*
Miss M. Blanchard
Charles D. Reed*
John F. Smith*
Burnham, Parry, Williams & Co.
Mrs. H. C. Flickwir*
Mrs. Anna M. Powers*
Mrs. Lucy H. Shober

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By the payment of One Hundred Dollars and upward.

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Matthew Baird*
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Miss Ellen Waln*
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Mr. and Mrs. Moses Brown
Dr. H. Geiger*
Casper Heft*
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Norsworden
Charles Robb*
E. M. Lewis*
Harrison, Havermyer & Co.
Mrs. W. A. Blanchard*
Moro Phillips*
Henry Seibert*
Edward Coles
B. B. Comegys
Louis A. Godey*
Miss S. K. Davidson
Caspar Morris*
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Sharpe, Weiss & Co.
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Dr. M. R. Trevor*
Charles Baeder*
J. Vaughn Merrick
E. Maule
H. Morris*
Scott Stewart, M. D.*
M. B. Mahoney*
H. C. Fox
Caleb Cope*
R. G. Dun & Co.
Mr. and Mrs. E. A. Sibley
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Miss E. H. Merrick*
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E. P. Wilbur, Bethlehem
Hall & Kern
E. T. Buckley
Levi Knowles
James Bateman
Geo. B. Collier
A. & H. Brock, Lebanon
R. H. Coleman, "
A. Pardee, Hazleton*
C. Pardee, "
Chas. L. Bailey, Harrisburgh
Francis Weiss, Bethlehem
J. Leisenring, Mauch Chunk*
Wm. Thaw, Pittsburg*
Alex. Nimick, "
J. L. Grandin, Tidioute
David Scull, Jr.
Mary Norris Logan*
Wm. Hill Moore*
Hunn Jenkins*
Coffin & Altemus
Francis R. Cope
Alex. Biddle*
Baeder, Adamson & Co.
Thomas P. Cope
Frank W. Lewis

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A. Coates*
Margaret S. Lewis*
Miss Annie Waln
H. P. Borie
C. L. Borie*
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Harrison Bros. & Co.
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Joseph K. Wheeler
Mrs. David Milne*
Mary D. Fox*
Sarah Marshall*
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Randolph & Jenks
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Thomas Clyde*
Thomas Smith*
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Mark Devine*
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W. F. Moody & Son
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P. C. Hollis
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Jas. S. Earle & Sons
Aaron Jones' Sons
Wm. Waterall
Wm. H. Allen
J. Sergeant Price
Neaffie & Levy
Daniel Haddock
J. Gibson McIlvaine
Mrs. Anna D. Scott
Schleicher, Schumm & Co.
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Geo. V. Cresson
Joseph Kinicke*
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Hollond Mission S. S.
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Francis Stokes
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D. Bertsch, Upper Lehigh
John Thomas, Hokendaqua
Strawbridge & Clothier
J. R. Blakiston*
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C. D. Ritchie
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Hoopes & Townsend
Geo. Vaux
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R. Patterson
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P. R. Theobald
Henry Bowen
James Moore
J. B. Townsend
Lindley Smith
Charles O. Baird
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J. & B. Alien
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T. Dickson, Scranton
J. S. Waterman
Wescott & Thompson
C. S. Blatchly
C. Wadham, Wilkesbarre
M. Wadham, "
Chas. Parrish,* "
Miss Ann Leamy*
Mrs. Jas. B. Ross
Atmore & Son
W. Henry Trotter
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McGrann & Fitzpatrick
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Amos Little
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Eddystone M'fg Co.
F. S. Kimball
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Jas. T. Allen
W. Chambers
Dotterer & McAvoy
Fairbanks & Ewing
W. H. Hancock [liamsport
Reading, Fisher & Reading, Wil-
G. W. Maynard, Williamsport
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Charles N. Davis, M. D.
Samuel Lees
Hon. Wm. B. Hanna

ROLL OF HONOR.

Friends who have remembered us in their Wills.

Jesse George
David Milne
John Bohlen
Charles W. Eckert
Mary Reed
Joshua T. Jeanes
John E. Fox
Edwin North
William S. Vaux
Mary L. Davidson
Emily T. Thomas
John P. Thompson
Charles Dutilh
Wm. Kerr
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Alfred Bamber
Wm. C. Stroud
Emily T. Eckert
Benjamin Johnson
Anna H. Wilstach
Mary M. Hutchinson
John H. Rigney
Randall W. Wilson
Walter Garrett

Ages of Beneficiaries by Decades.

Under 20 years,	11
From 20 to 30 years,	59
" 30 to 40 years,	89
" 40 to 50 years,	64
" 50 to 60 years,	20
" 60 to 70 years,	13
Total,	256

Census of the Blind in Pennsylvania in 1890. (Official.)

Adams,	46	Elk,	6	Montour,	21
Allegheny,	272	Erie,	65	Northampton,	91
Armstrong,	33	Fayette,	50	Northumberland,	50
Beaver,	35	Forest,	4	Perry,	23
Bedford,	33	Franklin,	63	Philadelphia,	824
Berks,	106	Fulton,	6	Pike,	11
Blair,	42	Greene,	25	Potter,	20
Bradford,	51	Huntingdon,	20	Schuylkill,	111
Bucks,	73	Indiana,	36	Snyder,	14
Butler,	45	Jefferson,	28	Somerset,	21
Cambria,	35	Juniata,	11	Sullivan,	8
Cameron,	1	Lackawanna,	82	Susquehanna,	42
Carbon,	26	Lancaster,	126	Tioga,	34
Centre,	34	Lawrence,	19	Union,	21
Chester,	84	Lebanon,	52	Venango,	36
Clarion,	35	Lehigh,	81	Warren,	35
Clearfield,	32	Luzerne,	130	Washington,	67
Clinton,	34	Lycoming,	46	Wayne,	28
Columbia,	19	McKean,	27	Westmoreland,	58
Crawford,	74	Mercer,	47	Wyoming,	15
Cumberland,	53	Mifflin,	11	York,	90
Dauphin,	61	Monroe,	16		
Delaware,	37	Montgomery,	93	Total,	3925

Census of the Blind in the U. S., by States, 1890. (Official.)

Alabama,	1377	Maine,	672	Oklahoma,	35
Arizona,	26	Maryland,	819	Oregon,	145
Arkansas,	1156	Massachusetts,	1846	Pennsylvania,	3925
California,	718	Michigan,	1608	Rhode Island,	307
Colorado,	189	Minnesota,	640	South Carolina,	997
Connecticut,	724	Mississippi,	1014	South Dakota,	177
Delaware,	101	Missouri,	2457	Tennessee,	1817
District of Columbia,	182	Montana,	39	Texas,	1588
Florida,	308	Nebraska,	473	Utah,	130
Georgia,	1446	Nevada,	10	Vermont,	438
Idaho,	30	New Hampshire,	380	Virginia,	1713
Illinois,	2834	New Jersey,	839	Washington,	106
Indiana,	2174	New Mexico,	300	West Virginia,	705
Iowa,	1421	New York,	4389	Wisconsin,	1219
Kansas,	1063	North Carolina,	1592	Wyoming,	7
Kentucky,	1976	North Dakota,	69		
Louisiana,	857	Ohio,	3373		

Total, 50,411, of that number 9,146 are foreign born.

Ages of the Blind in the State by decennial age periods as returned for the U. S. Census of 1890.

	Males.	Females.
Under 10	73	76
10 to 20	188	155
20 " 30	175	138
30 " 40	227	123
40 " 50	270	148
50 " 60	319	168
60 " 70	366	245
70 " 80	368	304
80 " 90	232	236
90 and over	28	54
Age unknown	16	16
Total	2262	1663

APPENDIX.

CHARTER.

On July 23, 1874, on motion of W. D. Comegys, Esq., the Pennsylvania Working Home for Blind Men, of Philadelphia, was Chartered by the Court of Common Pleas for Philadelphia County.

The Charter is as follows, *viz*:—

CHARTER OF THE "Pennsylvania Working Home for Blind Men," OF THE CITY OF PHILADELPHIA.

The subscribers, and others, citizens of the Commonwealth of Pennsylvania, having associated themselves for the purposes set forth in the following Articles, and being desirous of acquiring and enjoying the powers and immunities of a Corporation, or Body Politic, in law, for the furtherance o. such purposes, do declare:—

Article I.—The Corporation shall be known by the name of the "Pennsylvania Working Home for Blind Men, of the City of Philadelphia."

Article II.—The object of this Corporation is the organization of Workshops and a Home for homeless Blind Mechanics, teaching useful trades to Blind Men, giving employment also to those Blind Men who have homes, and the selling of the manufactures of the Corporation for its benefit and advantage.

Article III.—The said Corporation shall have full power and authority to make, have, and use, a Common Seal, with such device and inscription as they may deem proper; and the same to break, alter, and renew, at their pleasure, and by the name, style, and title, aforesaid, shall be able and capable in law to sue and be sued, plead and be impleaded, in any Court or Courts, before any Judge or Judges, Justice or Justices, in all manner of suits, complaints, pleas, causes, matters and demands whatsoever, and all and every matter or thing therein to do, in as full and effectual manner as any other person or persons, bodies politic and corporate, within this Commonwealth, may or can do, and to make Rules, By-Laws, and Ordinances, and to do everything needful for the good government and support of the affairs of the said Corporation. *Provided, always*, that the said By-Laws, Rules and Ordinances, or any of them, be not repugnant to the Constitution and Laws of the United States, or the Constitution and Laws of this Commonwealth.

Article IV.—The officers of this Corporation, and their successors, shall be able and capable in law to take and receive, hold and enjoy, all manner of lands, tenements, rents, annuities, franchises and hereditaments, and any sum or sums of money, and any manner and portion of goods and chattels given or bequeathed to them, to be employed and disposed of according to the objects, articles, and conditions, thereof, or according to the Articles and By-Laws of this Corporation, or according to the will and intention of the donors. *Provided, always*, that the clear yearly income of the real and personal estate held by said Corporation shall not, at any time, exceed the sum of Twenty Thousand Dollars.

BOARD OF MANAGERS

President.

B. B. COMEGYS.

Vice-Presidents.

WILLIAM CHAPIN, A.M.,
ALEXANDER BROWN.

Treasurer.

LEVI KNOWLES.

Secretary.

CHARLES D. NORTON.

MANAGERS.

MORRIS PATTERSON,	JOS. K. WHEELER,
JOHN E. COPE,	E. P. BORDEN,
CASPAR MORRIS, M. D.,	JAMES T. SHINN,
SAMUEL AGNEW,	JAMES BATEMAN,
CALEB J. MILNE,	SCOTT STEWART,

DAVID SCULL, JR.

On the second day of July, A. D. 1874, before me, the subscriber, the Deputy Recorder of Deeds for the County of Philadelphia, personally appeared the above named, B. B. Comegys, John E. Cope and Charles D. Norton, and acknowledged the above certificate to be their act and deed, and desired the same might be recorded as such.

Witness my hand and seal of office, the day and year aforesaid.

DAVID K. LANE,
Deputy Recorder of Deeds.

On the Third day of July, A. D. 1874, before me, the subscriber, a Notary Public for the Commonwealth of Pennsylvania, residing in the City of Philadelphia, personally appeared Walter D. Comegys, who being duly sworn according to law, deposeth and saith that publication of the notice of the application for the Charter of the above named "PENNSYLVANIA WORKING HOME FOR BLIND MEN," was made according to law, in such case provided, in the Day, Evening Bulletin, and the Legal Intelligencer, newspapers published in the City of Philadelphia.

Sworn and subscribed before me the day and year aforesaid.

WALTER D. COMEGYS.

Witness my hand and Notarial Seal.

GEO. C. SHELMERDINE,

Notary Public.

And now, July 23, 1874, having examined the proofs as above set forth, that the requirements of the Third Section of the Act of the twenty-ninth day of April, A. D. 1874, entitled, "An Act to "provide for the incorporation and regulation of certain Corpora-"tions," have been complied with, and it appearing to me that the objects and purposes set forth in the Articles of Association are lawful and not injurious to the community, I hereby approve of the same, and do hereby order and decree that the said Charter is approved.

JOSEPH ALLISON,

Pres't Judge of Com. Pleas, Philada.

Recorded in the office for recording Deeds, &c., in and for the City and County of Philadelphia, in Charter Book F. T. W., No. 1, page 373, &c.

Witness my hand and seal of office this Twenty-third day of July, A. D. 1874.

F. T. WALTON,

Recorder.

APPENDIX.

CONSTITUTION

OF THE

PENNSYLVANIA

Working Home for Blind Men.

Incorporated July 23, 1874.

THE CORPORATORS, desiring to carry into effect the provisions of the Charter to establish a Working Home for homeless Blind Men, with workshops, to teach useful trades, and to furnish employment at their own residences, do associate themselves for that purpose under the following Constitution.

ARTICLE I.

Its title shall be "THE PENNSYLVANIA WORKING HOME FOR BLIND MEN." It shall be located in Philadelphia.

ARTICLE II.

It shall be supported by donations; by legacies; by inmates and their friends; by annual subscriptions; and by such other aids as may be available for its charitable objects.

ARTICLE III.

The government of this Corporation shall be vested in a Board of Managers, which shall consist of sixteen persons. The election

for Managers shall be held on the last Tuesday of December of every year; or, in case of failure from any cause to elect on that day, on any subsequent day of that month; and until such election shall take place, Managers, whose time should otherwise have expired on the day of the annual election, shall remain in office until their successors are chosen.

At the first election, sixteen Managers shall be chosen by ballot, in two different classes of eight members each, to continue in office one and two years, respectively; and at each subsequent election, eight members shall be elected to serve for two years. No person shall be eligible to the office of Manager who is not a citizen of the State of Pennsylvania.

The Board shall have power to fill all vacancies in their body, which may occur during the year, and to elect their successors at the annual meeting.

The Officers of the Board shall be a President, two Vice-Presidents, a Recording Secretary and a Treasurer, who shall be chosen from the members of the Board, at their first meeting in every year. Their duties shall be such as are implied by their offices, or declared by this Constitution and the By-Laws.

ARTICLE IV.

The Board of Managers shall meet statedly every month, and whenever they shall deem it necessary for the interests of the Corporation; and shall keep full and permanent minutes of all their proceedings. Seven members shall constitute a quorum for all ordinary business.

They are authorized to provide buildings for the accommodation of the Home and its industries; to make By-Laws, Rules and Regulations for their own government, and for the government and management of the Home; and appoint all the agencies necessary for carrying the objects into effect, and to do all such other business as the general interests and concerns of the Corporation may require, not inconsistent with this Constitution, the Constitution and Laws of this Commonwealth, or with the provisions of the Charter. They shall have power to make a Common Seal, and the same to break and alter at their pleasure.

They shall make an Annual Report of their transactions of the previous year, and the condition and prospects of the Home, for the information of the public, at the meeting convened for the election of Managers.

The Annual Meeting shall take place on the last Tuesday in December of each year, at the Home, and at such hour as the Board may appoint. The first Annual Meeting (to be so called) shall take place on the last Tuesday in December, 1874.

ARTICLE V.

The following persons shall constitute the Board of Managers and Officers, until the first annual meeting in December, 1874, *viz:*

President.

B. B. COMEGYS.

Vice-Presidents.

WILLIAM CHAPIN, A. M.,
ALEXANDER BROWN.

Treasurer.

LEVI KNOWLES.

Secretary.

CHARLES D. NORTON.

MANAGERS.

MORRIS PATTERSON,	JOS. K. WHEELER,
JOHN E. COPE,	E. P. BORDEN,
CASPAR MORRIS, M. D.,	JAMES T. SHINN,
SAMUEL AGNEW,	JAMES BATEMAN,
CALEB J. MILNE,	SCOTT STEWART,

DAVID SCULL, JR.

ARTICLE VI.

The Managers may appoint not exceeding Twenty Honorary Members of the Board—gentlemen of influence and character—residents of different sections of the State outside of Philadelphia, who may participate in its deliberations but not be entitled to vote.

ARTICLE VII.

The Secretary and Treasurer shall keep regular books of their transactions; and the Treasurer shall furnish a statement of his accounts monthly, and at the Annual Meeting, which shall be previously examined by the Finance and Audit Committee of the Board.

ARTICLE VIII.

The Board shall have power to make such Laws, Rules and Regulations as they may deem advisable, with reference to the admission and discharge of inmates to and from the Home; but none shall be excluded from the benefits of the Institution by reason of creed or country, except that preference shall be given to citizens of this Commonwealth.

ARTICLE IX.

All real estate, investments, personal securities, and all funds of the Corporation, shall be under the control of the Board of Managers.

No real estate, stock or security for money, shall be purchased, alienated, encumbered or released, unless by a special resolution of the Board of Managers, of whom not less than nine shall be present when such matter is considered and determined; and any alienation, encumbrance or release, authorized, shall be made by the President, under the seal of the Corporation, verified by the Secretary; and all investments shall be made by the Treasurer unless otherwise ordered.

The current expenses of the Institution shall be limited to the amount of its annual income; and no indebtedness shall be contracted by any committee or officer, without previous approbation or direction therefor from the Board of Managers.

ARTICLE X.

All By-Laws made by the Board must be proposed in writing at one Stated Meeting, and be adopted at a subsequent one.

ARTICLE XI.

The Charter shall not be altered or added to except at a Stated Meeting of the Board, after one month's previous notice of the purpose, and a statement of the alteration, addition or amendment being given, and with the consent of two-thirds of the members present.

ARTICLE XII.

This Constitution shall take effect forthwith; and it shall not be suspended, altered or amended, without the affirmative vote of two-thirds of the members present at a regular Stated Meeting, notice of such proposed change having been given at least one month previously, and also by the Secretary in the notice for the meeting at which the same is intended to be acted upon.

BY-LAWS.

CHAPTER I.

Board of Managers.

Sec. 1.—The Board of Managers shall meet on the last Monday of each month, at 4 P. M., at the Home, unless otherwise ordered; and both at stated and special meetings the quorum for the transaction of business shall be, as stated in the Constitution, seven members. The ayes and nays may be called for by any two members, and shall in such case be entered on the minutes.

Sec. 2.—Special meetings may be called at the written request of three members made to the President, or in his sickness or absence to one of the Vice-Presidents; at which the special business shall be first acted on.

Sec. 3.—At stated meetings, the order of business shall be:

1.—Chair taken and names of members present noted by the Secretary.

2.—Records of last stated and special meetings read, corrected if need be, and approved.

3.—Report of the Treasurer read and considered.

4.—Reports of minutes of Standing Committees, in the order they are enumerated in Chapter IV., read and acted on.

5.—Communications from Superintendent read and acted on.

6.—Reports of Special Committees read and acted on.

7.—Communications read, considered, and disposed of.

8.—Unfinished and deferred business acted on.

9.—New business considered.

10.—Minutes of current meeting read, and if need be, corrected.

CHAPTER II.

Corporate Seal.

Whereas, a seal has been procured by this Corporation, with the following superscription thereon: "The Pennsylvania Working Home for Blind Men, Philadelphia, Pa., Incorporated 1874;" it is ordered that the said seal shall be the seal of the Corporation, and as such, used in all papers, deeds and writings to which it shall be necessary to affix the Corporate Seal; and shall be in the custody of the President.

CHAPTER III.

Duties of Officers.

Sec. 1.—The duties of the President, or in his sickness or absence one of the Vice-Presidents, shall be to preside at all meetings of the Board and preserve order; to appoint all committees, unless otherwise provided for or ordered by the Board; call special meetings of the Board; countersign all orders drawn by the Secretary on the Treasurer for the payment of moneys; to have the custody of the Corporate Seal, and affix it to such instruments as the Board of Managers direct. He shall be entitled to vote on any question before the Board in common with the other members; and shall be *ex-officio* a member of each of the standing committees of the Board.

Sec. 2.—The Secretary shall keep and record a correct statement of all the proceedings of the Board; give written notice to members of each meeting; take charge of all the books and papers, not connected with the Treasurer's office; make all written communications directed by the Board; draw all orders upon the Treasurer; prepare a roll of the members, which shall be called at every meeting of the Board, noting therein the members present; prepare a list of all standing committees, with their residences, and cause the same to be placed in a conspicuous situation in the building occupied by the Home; preserve all communications received by the Board; and attest the seal affixed to all instruments of writing ordered by the Board.

Sec. 3.—The Treasurer shall receive and account for all moneys

intended for the treasury of the Home, and deposit the same officially in such bank as the Board shall direct. He shall keep regular books of account, with the sources of income and expenditure, and present a statement of the same at the monthly meetings of the Board, and whenever required, verified by his deposit book. He shall also have his accounts settled annually by the Finance and Audit Committee, and a full statement thereof shall be laid before the Annual Meeting of the Corporation.

He shall hold the evidence of all property belonging to "The Pennsylvania Working Home for Blind Men;" he shall invest all funds in the manner and in securities approved and directed by the Board; make no payments of money but by order of the Board, and by warrants drawn by the Secretary and attested by the President; and if required by the Board, give security for the faithful performance of the duties of his office in such sum as they may require. His books shall be open at all times to the inspection of any member of the Board. He shall also keep a list of the annual subscribers for the use of the Board; and take proper vouchers for all moneys paid away.

SEC. 4.—In the absence of either, or all the officers, persons shall be selected to fill their places, and perform their duties, *pro tempore.*

CHAPTER IV.

STANDING COMMITTEES.

SEC. 1.—Standing Committees on the following subjects shall be appointed by the President at the first meeting in each current year; two of whom shall be a quorum for the transaction of business, *viz:*

A Committee of Finance and Audit, to consist of three persons.

A Committee on Property and Household, to consist of five persons.

A Committee on Manufactures and Employment, to consist of five persons.

SEC. 2.—Each Committee shall keep a separate and permanent record of its transactions, in a book provided for the purpose, which shall be submitted monthly to the stated meetings of the Board for

its consideration. They shall meet at the Home, monthly, or more frequently if necessary; and all their acts shall be subject to revision and control by the Board.

CHAPTER V.

Finance and Audit Committee.

The duties of the Finance and Audit Committee shall be: to adopt proper and efficient means of obtaining and augmenting the subscriptions and benefactions for the maintenance of the Home; see that subscriptions be duly received; circulate information respecting the Home; have power to appoint a collecting agent, or agents, if that be deemed advisable; and to direct and assist them, and the Superintendent, in their applications and efforts; have the general supervision of the fiscal affairs of the Board; and direct the place of deposit of the funds in hand; shall examine, audit, and approve all bills prior to their payment; shall audit the accounts rendered monthly by the Committees and Superintendent; and shall carefully examine the accounts of the Treasurer, directly anterior to his Annual Report to the Board, and at such other times as the Board may direct.

CHAPTER VI.

Committee on Property and Household.

The Committee on Property and Household shall have the care and direction of the buildings of the Home, and the grounds attached thereto, their improvement and repair; shall have the supervision and control of the household, its furniture, government and arrangements; the purchase of fuel, food, bedding, and all necessaries; shall employ and fix the salaries and wages of subordinate attendants and domestics of the Home; regulate the price to be paid by the inmates for board; have power to admit industrious and capable blind persons, of good moral character, to the benefits of the Home as inmates; and also to discharge any inmates from such benefits for reasonable cause.

CHAPTER VII.

Committee on Manufactures and Employment.

This department shall be under the exclusive control and government of this Committee; and it shall be their duty to furnish the workshop with its proper fixtures, machinery and tools, and keep the same in repair; to provide all supplies of material for factory purposes; employ all essential oversight, instructors and help; determine their compensation, and that to be given to employés for work performed; shall have the power to admit to, to suspend and dismiss from, the employments of the Home; to determine the hours for work; to furnish occupation to non-residents; and provide for and regulate the sale of all manufactured wares.

All persons employed shall be of good moral character and industrious habits.

This Committee, and that on Property and Household, shall not, respectively, expend in any one month, or contract for the expenditure, for improvements, additions or repairs to the workshop or machinery, or to the property, furniture, &c., more than six hundred dollars, without special authority from the Board.

CHAPTER VIII.

The Superintendent.

Sec. 1.—The immediate charge of the Home, its inmates, and manufacturing interests shall be confided to a Superintendent, who shall be a man of good moral character, of respectable standing, and capable; and shall devote his whole time to the affairs of the Home; he shall be elected by the Board annually, and shall act under the supervision and direction of the Committees on Property and Household, and Manufactures and Employment, respectively; he shall reside on the premises; and may be removed at any time by the Board; his salary shall be fixed by the Board at the time of his election. He shall ascertain the necessities of the Home and report the same, maintain order and discipline, and the cleanliness of the apartments, beds, kitchen, inmates, and other things in and about the Home; give heed to the proper care of the household goods. stores, furniture and bedding; study the comfort and welfare

of the inmates; and frugally administer its expenditures; use all diligence to make sales of the manufactured goods; to obtain contributions and annual subscriptions; and provide for and supplement the expenses of the Institution beyond the compensation of the workmen.

SEC. 2.—He shall report monthly to the Committees on Property and Household, and Manufactures and Employment, respectively, the expenses and income of the Home, and shop, including all sums paid to the workmen of the factory, and sums due, and by whom, for board; number of inmates and employés; which shall be entered in books kept for that purpose, accompanied by vouchers where practicable; also, the condition of the Home, &c. He shall keep a record for permanent reference, of the names of all persons admitted to the Institution, the period of admission, birth, age, former residence, whether single or married; parents, and whether blind, or otherwise, or living or dead; and a similar record of all persons discharged from the Home, and the cause for such. He shall also keep a durable registry of all deaths that occur in the Home; every such record shall set forth the year, day of death, the name, age, late residence, place of birth of the decedent, and the disease which caused the death.

CHAPTER IX.

METHOD OF PAYMENTS, &C.

All appropriations of money shall be made by resolution of the Board, and entered upon its minutes; and shall be paid by warrants upon the Treasurer, drawn by the Secretary, and countersigned by the President; which orders, properly endorsed by the person in whose favor they are drawn, shall be the Treasurer's vouchers for payments made by him.

CHAPTER X.

HOUSE EXPENSES.

At each stated meeting of the Board an order shall be directed to be drawn by the Treasurer in favor of the Committee on Property and Household, for such sum as may be supposed sufficient to cover

the house expenses of the Home for the coming month, which shall be accounted for by them at the ensuing stated meeting.

CHAPTER XI.

Salaries, &c.

No salary shall be altered, nor office created at any meeting of the Board, unless the same shall have been first proposed at a preceding meeting, and particularly explained.

CHAPTER XII.

The Working Blind.

The inmates of the Home shall, for the present, pay three dollars a week for board; others shall receive employment at their own residences, or in the workshops of the Home, at liberal prices for what is termed "piece work." They shall engage to be orderly, faithful in their labors, and cleanly in their habits.

CHAPTER XIII.

Physicians.

One attending physician, or more if necessary, shall be elected at the Stated Meeting in January next, and annually thereafter at the first Stated Meeting; who shall give attendance regularly at the Home whenever required; and have, and be accountable for, the care of the sick; shall examine every applicant for admission, and certify to the proper committee his physical condition; and shall report to the said committee, monthly, the condition and health of the household.

CHAPTER XIV.

Amendments, alterations, or additions to these By-Laws may be made by the Managers at a Stated Meeting, provided said amendments, &c., be proposed in writing at least one month previous to acting thereon, and two-thirds of the members present concur therein.

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TWENTY-SECOND REPORT

1895 AND 1896

PENNSYLVANIA WORKING HOME FOR BLIND MEN

3518 LANCASTER AVENUE, PHILADELPHIA, PA.

1895 AND 1896

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